

## Sustainability Policy

John Weaver Contractors Ltd.'s philosophy is to employ best practice in design, construction, procurement and operation of facilities. Sustainable development necessitates consideration of the whole life of buildings, their interaction with the local community and the local economy. The objectives of sustainable development cannot be realised by working in isolation and a development process is required that encourages all parties to work in partnership to challenge and test conventional wisdom and identify improved ways of working.

It is with this philosophy in mind that John Weaver Contractors has developed and adopted the following policy:

### 1. SOCIAL INCLUSION

- We will interact and engage with local communities through education, training, sponsorship, promotion and business activities.
- We will commit to long term education, training and continual development within the workplace.
- We will carry out our work with a positive consideration of the needs of the traders and businesses, site personnel and visitors, pedestrians, shoppers, the general public and the environment in general.

### 2. ENVIRONMENTAL CONSIDERATIONS

- We will, in accordance with the UK Government's Timber Procurement Policy, purchase responsibly sourced materials (including FSC timber, materials from EMS certified suppliers) using the BRE Green Guide etc. to local sourcing of services and materials wherever possible.
- Manage construction operations to minimise carbon emissions including information exchange and storage, site accommodation, plant, materials, transport, personnel travel, based on local sourcing and employment.
- We have a strong commitment to environmental management and pollution prevention and control, including waste management and measurement. We will aim to reduce waste in construction through off-site construction, improved build-ability in design and greater planned use of locally available recycled materials.
- We will promote the conservation of water throughout our activities.
- We will protect the ecology and biodiversity in the areas in which we work and will, where possible, aim to enhance local ecology and biodiversity.
- We will use innovation and value engineering in order to produce sustainable solutions as part of the design development and planning process.
- Seek to promote sustainable designs and advise Clients on completed buildings/facilities' carbon emissions, including promotion of BREEAM Standards.
- Promotion of recycling, waste segregation/minimisation and re-use.

### 3. ECONOMIC CONSIDERATIONS

- We will promote local businesses on site to re-invest money back into the local communities within which we work.
- We will provide employment for local labour where possible, stimulating the local economy under equal opportunity conditions.
- We will provide training opportunities for the local workforce to improve the skills base wherever possible.

We will also:-

- Create a positive work/life balance culture.
- Encourage Project Teams and staff to be involved in community projects/initiatives.
- Manage our operations and safeguard our employees and others such that Health & Safety is embedded in our business.



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